



# TRANSFORMING CONVERSATIONS IN A THINKING ENVIRONMENT®

## THE QUESTION



If you knew that your team conversations can be transformed into an environment where people can think with rigour, imagination, courage and grace, what would change for your organisation?



## THE PROPOSITION

The Thinking Environment is based upon the observation that everything we do depends upon the quality of the thinking we do first. So the most important expertise we can acquire is the ability to help others think well for themselves. Explore the work of Nancy Kline and Time to Think, a discovery into the transformational nature of a Thinking Environment.

## OBJECTIVES



- Discover the 10 components of the Thinking Environment
- Explore 5 applications of the Thinking Environment
- Practice applying the components and applications to a team conversation topic
- Experience conducting a team intervention in a Thinking Environment

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## INDICATIVE OUTLINE

# 6

# HOURS

of experiential learning



### ▶ Part One | *Concepts and Practice*

**2 hours**

Opening Round

Agenda Item #1 (Applications: Rounds & Open Discussion)

Components: Attention, Place, Equality and Ease

### ▶ Part Two | *Concepts and Practice*

**2 hours**

Application: Thinking Pairs

Agenda Item #2 (Applications: Rounds and Dialogue)

Components: Feelings, Encouragement, Difference & Information

### ▶ Part Three | *Concepts and Practice*

**2 hours**

Agenda Item #3 (Application: Thinking Council)

Components: Incisive Question and Appreciation

Closing Rounds

## TESTIMONIAL

"It was useful from A to Z. Especially thinking of a meeting as a way to come all together to talk about issues and topics in a clear and tidy manner, without taking too much time for oneself, but taking into account everyone's opinion and feelings. Sharing appreciation for one another is also another useful indication. This training already helped us having more structured and efficient meetings without taking too much time and coming to no conclusion. I am really happy we could do that as a team and value the time we spent together on it. Khyati was a great host and trainer, attentive and supportive, open to share all of her knowledge and passion for the topic. I really loved how she gently pushed us to take control of the meeting's management with examples and always found myself at ease during the session. I highly recommend this kind of training to all working teams!"

Fabiana De Santis

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