

DIVERSITY IN A THINKING ENVIRONMENT®

THE QUESTION



If you knew that you are the most you can be, what would change for you?



THE PROPOSITION

The Thinking Environment is based upon the observation that everything we do depends upon the quality of the thinking we do first. So the most important expertise we can acquire is the ability to help others think well for themselves by thinking as themselves. Explore the work of Nancy Kline and Time to Think, a discovery into the transformational nature of a Thinking Environment.

OBJECTIVES



- Discover the 10 components of the Thinking Environment and the application of Thinking Pairs in exploring clear and independent thinking
- Learn about the place of assumptions in the creation and maintenance of our identities; and how to build Incisive Questions to replace untrue limiting assumptions with true liberating ones, helping us to think better with each other.

INDICATIVE OUTLINE

6

HOURS

of experiential learning



▶ Part One | *Concepts and Practice*

3 hours

Opening Round

Components: Attention, Place, Equality and Ease

Two Kinds of Thinking Environments

Introduction to and Practice of Thinking Pairs

Component: Appreciation

Introduction to Assumptions and Incisive Questions Exercise

▶ Part Two | *Concepts and Practice*

3 hours

Diversity Session: Your Life Experience

Components: Feelings, Encouragement, Difference & Information

Diversity Session: Your Organisational Experience

Closing Round

SPEAKER'S PROFILE

Khyati Kapai is the Founder of Yzer Solutions. She has over 18 years of experience in learning design, training, and executive coaching, specialising in Interpersonal Communication and Positivity-Led Performance. Khyati is a facilitator of the Happiness Advantage workshop based on the research of Shawn Achor initiated at Harvard University. She is also a certified Time to Think Facilitator and Coach, incorporating insights and applications from the Thinking Environment® based on the work of Nancy Kline. Khyati has a BBA in Finance (First Class Honours) from HKUST and a PGCE from the University of London. Previously, Khyati worked as an Auditor with Deloitte & Touche and on the Equity Capital Markets Team at Citibank. She is a CPA with ACCA UK. She has been living in Singapore for the last 16 years and grew up in HK.

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