

THOUGHTFUL MEETINGS IN A THINKING ENVIRONMENT®

THE QUESTION



If you knew that your meetings can be transformed into an environment where people can think with rigour, imagination, courage and grace, what would change for your organisation?



THE PROPOSITION

The Thinking Environment is based upon the observation that everything we do depends upon the quality of the thinking we do first. So, the most important expertise we can acquire is the ability to help others think well for themselves. Explore the work of Nancy Kline and *Time to Think*, a discovery into the transformational nature of a Thinking Environment.

OBJECTIVES



- Discover the 10 components of the Thinking Environment
- Explore 4 applications of the Thinking Environment
- Practice applying the components and applications to a meeting agenda
- Experience conducting meetings in a Thinking Environment

INDICATIVE OUTLINE

8 HOURS
of experiential
learning



▶ *Session One | Concepts and Practice*

2.5 hours

Opening Rounds and Thinking Pairs
Components: Attention, Place, Equality, Ease and Appreciation
Agenda Item #1 (Applications: Rounds & Thinking Pairs)
Closing Round

▶ *Session Two | Concepts and Practice*

2.5 hours

Opening Rounds and Thinking Pairs
Components: Encouragement, Difference & Information
Agenda Item #2 (Applications: Rounds & Open Discussion)
Components: Feelings and Incisive Question
(may be introduced in Sessions Three and Four)

Application: Dialogue

Preparing for Session Three

Closing Round

▶ *Session Three | Observed Practice*

1 hour 15 minutes

The facilitator will observe a meeting to facilitate practice and reflection on conducting meetings in a Thinking Environment.

▶ *Session Four | Observed Practice*

1 hour 15 minutes

The facilitator will observe a meeting to facilitate practice and reflection on conducting meetings in a Thinking Environment.

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