

The Thinking Partnership Course

“The quality of everything we do depends on the quality of thinking we do first.”

What is this course about?

This course is an introduction to the Thinking Environment® in the context of one-to-one conversations. It is based on the work of Nancy Kline and Time to Think. It allows participants to learn, practice and experience the power of truly thinking for ourselves.

Participants will:

- Learn how to embody the 10 components of a Thinking Environment as a mindset
- Co-create a partnership that ignites independent thinking to promote autonomy in the process
- Practice the foundational skills of a coaching approach to evoke deeper, richer thinking that facilitates growth
- Partner to promote cutting-edge thinking in an easeful, safe and supportive environment
- Facilitate thinking past blocks to experience transformational breakthroughs in thinking

This course is delivered by Khyati Kapai, a certified Time to Think Consultant. Khyati has been teaching, training and coaching since 2001. She is the Founder and Principal Consultant of Yzer Solutions, a talent development consultancy specialising in learning solutions for interpersonal communication and positivity-led performance. Khyati has also taught as an Adjunct Lecturer at Nanyang Technological University, teaching Communication Management to business undergraduates. She is also an Associate of the Hong Kong Management Association (HKMA) and ESCP Europe Business School. Before moving to the professional development industry, Khyati worked in Hong Kong as a Financial Analyst for Citigroup and as an Auditor for Deloitte & Touche.

Who is this course for?

Team leaders, HR and learning professionals, beginner and seasoned coaches, parents and teachers, anyone who is interested in discovering a coaching-style approach to conversations that can unlock innovative thinking. This course is the prerequisite course to the Time to Think Coaching Certification, but it is also a standalone course.

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The Thinking Partnership Course

“If you knew you can think with courage, imagination, grace, and rigour, what would change for you?”

What has been the experience of past Thinking Partners?

“The Thinking Partnership Coach training with Khyati was a profound experience which has woken me up to the power of deep generative listening, like never before, and the extraordinary outcomes it can lead to for a client. Even after being a coach for 5 years I don’t think I had fully embraced how much can happen when we simply let a client think for themselves and we, as a coach, take the position of an observer and promise to not interrupt. Through learning this way of coaching and of being, I rediscovered parts of myself. Khyati is not only a master at creating this thinking environment, which is an art, but she embodies the teachings and brings her whole self to this work. I really appreciated the safety and the warm friendly atmosphere she created in the group from the very first moment we stepped in and the way she adapted to what the group wanted and needed. Every part of the programme was an opportunity to think independently. Khyati was an excellent coach through this process, and I would work with her again.”

- Celine Fontaine, Coach & Facilitator, Reconnect-In Pte Ltd

“I recently completed the Thinking Partnership Course with Khyati. Although I had previously experienced other aspects of the Thinking Environment with her, this was the first time I participated in a workshop focusing solely on the key aspects of the Thinking Partner process.

I found the group format energising and enjoyable. The virtual workshops were structured well to allow for high engagement and focus, but I most enjoyed the deeper connection felt with my group peers during the final, in-person session.

Although there were several aspects that were very useful and interesting, those that stand out are:

Profound personal insights about my own thought process and mental obstacles revealed through the breakthrough question process

Observing the ways in which I was becoming a more present, authentic listener. To do this while remaining compassionately present and detached is a challenging process, one that requires a full desire to fully support your Thinking Partner in their journey.

This workshop provided not only a deeply meaningful experience, it provided a valuable foundation into the Thinking Partner process, enabling me to confidently share my enthusiasm and experience in the hope that others can benefit from this essential, life-changing work.”

- Anna Williams, Senior Business Development and Workstyle Consultant (Asia Pacific), Veldhoen + Company

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What are the details?

Date and timings (Singapore/HK timings):

This three-day course can be arranged according to the preferences of the participants with an in-person session option for those in Singapore. Additional inter-session engagement for additional learning, practice and reflection will be arranged. To book or for more information on the dates of other runs planned in 2021, please contact Khyati Kapai.

What is the cost?

The cost of the course is S\$1,800. Concessions are available for group bookings, individuals working in non-profit organisations, and those impacted by COVID. Please write to us to find out more about concessions available.

What is the group size?

The small group size of 2 to 6 participants allows for a more immersive thinking and learning experience with ample practice and reflection opportunities.

How do I register?

To register your interest, please email k_kapai@yzer.com.sg.